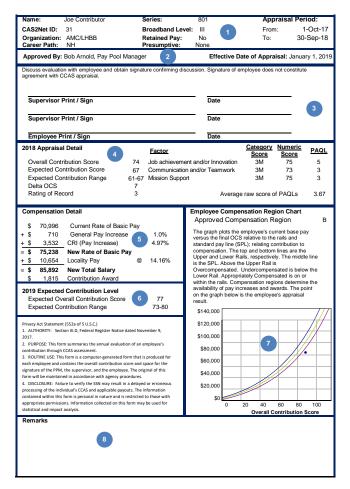
## CCAS Salary Appraisal Form, Part I, is made up of the following sections:

- Identification section containing basic data such as name, broadband level, occupational series, the dates of the appraisal period, etc.
- Name of the Pay Pool Manager who approved the final results and the effective date of the appraisal.



- 3 Signature section for the supervisor and employee. There is an additional line for another official's signature based on Component or organization policy.
- Current cycle appraisal detail section. To the right are the three individual factor scores, both categorical and numerical, and the PAQL for each factor that led to the final OCS and the average raw PAQL score. To the left is the final approved OCS and rating of record. The expected score based on your basic pay for the past rating cycle, as

- well as the scores that define the expected range are listed. The difference between the expected OCS and the approved OCS, termed the delta OCS, is also included in this section.
- Compensation detail section containing the employee's current basic pay, pay increase from the general pay increase (GPI), pay increase from the contribution rating increase (CRI), total new basic pay, locality pay amount, new total pay, and the lump sum contribution award (CA) amount.
- 6 Expected contribution score and range for the next cycle based upon the new basic pay.
- Employee contribution region chart is the graph on the lower right that plots the employee's OCS against their basic pay. This section illustrates the approved compensation region. Compensation regions determine employee eligibility for pay increases and awards.
- 8 Remarks section that is available for any necessary comments.