

ACCELERATE FOUR '28

# STRATEGIC PLAN



2026



*ACCELERATE FOUR '28*

# DIRECTOR'S INTENT

As we embark on 2026, *Accelerate Four '28* is our unwavering compass. Our work over the past couple of years has begun to measurably move the needle on readiness but we are not done. We laid the foundation for *Accelerate Four '28* two years ago with a 3-5 year time horizon. However, the time horizon is narrowing which means we must have an even greater sense of urgency. In addition to the persistent conflicts in the Middle East and Ukraine, we also see continued escalation towards strategic competition in the Indo-Pacific with an adversary who has developed specific capabilities to counter mobility aircraft. The realities of an increasingly dangerous world and rapidly advancing adversaries demand that the mobility fleet be ready and capable to operate in large scale modern conflict. The 1700+ strong Mobility Directorate will spearhead this charge by achieving superior readiness through bold prioritization, innovative strategies, and relentless execution across the *Accelerate Four '28* Lines of Effort. This is not simply about meeting targets; it's about succeeding in conflict. We will continue to make tangible achievements but with increasing sense of urgency as we quickly approach 2028.



**LOE 1 – Program Execution:** *We must* execute critical programs with a sustained sense of urgency. We must develop specific acquisition and sustainment strategies to increase aircraft availability (AA) to at least the attainable AA and implement priority capability upgrades needed over the next 2-3 years.

**LOE 2 – Resource Management:** *We will* posture our processes, strategies, and infrastructure to support the warfighter in a changing national security environment.

**LOE 3 – Digital Materiel Management (DMM):** *We must* devise unique strategies for weapons systems to maximize DMM benefits for decision-making, acquisition, and robust system design.

**LOE 4 – Warfighting Culture:** *We will* shift our mindset to rapidly respond to warfighter needs, enable real world operations, and prepare for conflict. We will operate with a sense of urgency to prepare for competition and improve readiness. We will drive our team to develop mental and physical resilience focused on collaboration, competition, urgency, and readiness.



Connect with Mobility Directorate

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# 2026

## MOBILITY STRATEGIC GOALS

*Accelerate Four '28* established a 3-5 year intent for PEO Mobility. Strategic annual goals provide specific targets linked to each LOE. Goals focused on producing effects within this timeframe are prioritized over activities or initiatives producing effects beyond 5 years. PEO Mobility will pursue the following strategic goals to *Move the Needle* in 2026:

### LOE 1 – Program Execution

- **Goal – Drive Aircraft Availability increases across all Mobility Platforms**
  - *AA is the core of Air Force readiness. Mobility strategies and decisions will focus on maximizing readiness now.*
- **Goal – Enhance Mobility Aircraft survivability**
  - *Mobility aircraft, both airlift and tankers, are increasingly challenged in the current strategic landscape. Mobility will champion and execute extreme teaming with Air Force stakeholders to field threat-informed physical survivability capabilities to ensure mission accomplishment.*
- **Goal – Increase Mobility Aircraft fleet connectivity**
  - *Mobility will prioritize efforts to connect the fleet with the goal of providing secure communications in pursuit of global command and control. Mobility will produce a platform-specific connectivity roadmap aligned with the DAF Battle Management Network (C3BM).*
- **Goal – Drive adoption of additively manufactured (AM) Parts**
  - *Additive Manufacturing (AM) enables accelerated parts fielding. Mobility will continue pursuing structural, metallic, and AM parts in 2026 to codify manufacturing and airworthiness processes in pursuit of improved Aircraft Availability **and will pursue our first approval of safety critical parts***
- **Goal – Provide flexible Future Tanker options**
  - *Future Tanker capabilities underpin the USAF Case for Change. Mobility will posture the Air Force to rapidly execute the development of advanced tanker capabilities and sustain a worldclass team of acquisition expertise in line with AF guidance.*
- **Goal – Accelerate Mobility Fleet Capability Development Initiatives**
  - *Mobility will manage new technologies applicable to MAF platform issues and provide rapid, tailored, and proactive solutions. Mobility will accelerate autonomy efforts to enhance operational efficiency and readiness through advanced, automated initiatives.*

### LOE 2 – Resource Management

- **Goal – Develop enterprise records and process management hub**
  - *The DAF 365 environment is the standardized enterprise resource solution. Mobility will maximize process efficiency by developing directorate-level capabilities and training our workforce for proficiency.*

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- **Goal – Institute modern Product Lifecycle Management practices**
  - *The Air Force-Product Lifecycle Management (AF-PLM) system is the enterprise solution for acquisition product lifecycle management. Mobility will continue to investigate the usage of AF-PLM (and other tools) in areas it can truly ‘move the needle’, without sacrificing efficiency during this critical time of conflict preparation.*
- **Goal – Continue expansion of directorate secure space**
  - *Secure space is increasingly necessary to execute our modernization and real-world operational support efforts. Mobility must continue to resource secure space to meet directorate needs at all geographic locations. The establishment of TS//SCI facilities and networks at all locations is required for collaborative development of acquisition strategies designed to address threats in contested environments.*
- **Goal – Develop military and civilian key leader position gameplans**
  - *Mobility must proactively project and prioritize key leadership vacancies to maintain program execution and development talent across all functions.*

### **LOE 3 – Digital Materiel Management (DMM)**

- **Goal – Accelerate enterprise transformation through automation, data-driven insights, and modernized IT infrastructure to enhance efficiency, decision-making, and operational effectiveness**
  - *Mobility must automate and streamline processes to reduce time-consuming activities and routine tasks.*
  - *Mobility needs to unlock data intelligence for enhanced decision-making by leveraging AI tools to organize and exploit the various data repositories utilized across the enterprise.*
  - *Mobility will empower our workforce through targeted training and AI confidence building.*
  - *Mobility will accelerate the adoption of cloud-based solutions to modernize our infrastructure, enhance cybersecurity, and provide centralized access to advanced software tools.*
- **Goal – Conduct model-based decision reviews**
  - *Model-Based tools are increasing in use throughout Mobility. Mobility will accelerate adoption of model-based tactics, techniques, and procedures by conducting model-based decision reviews.*
- **Goal – Establish acquisition strategies centered on principles of DMM**
  - *DMM is the future of lifecycle design for everything from minor modifications to new aircraft. Mobility will build strategies and incorporate DMM across the portfolio.*

### **LOE 4 – Warfighting Culture**

- **Goal – Deliver timely directorate-wide intelligence briefings**
  - *Mobility will integrate acquisition intelligence into all aspects of our mission—for those challenges facing us today and those on the horizon. Briefings or reports will be delivered monthly to directorate leadership and at least semi-annually to all members.*

- **Goal – Reward acceleration, Emerging Leader Council (ELC) and Key Support Liaison (KSL) champions**
  - *Competition, leadership, and connection is the heart of warfighting culture. Mobility will reward its members and teams for executing AA improvement with speed, innovation, and foresight. Additionally, we will highlight those who are taking up the mantle of leadership and promoting a sense of community as we look to grow the ELC and KSL programs.*
- **Goal – Increase Mission and Airmen Readiness**
  - *Mobility will prepare our teams through holistic readiness reviews, training, and targeted exercises to meet the demands of the current strategic environment.*
- **Goal – Connect with our mission and partners**
  - *Mobility must cultivate strong relationships with our enterprise partners and end users to build trust and make us more responsive acquirers.*
- **Goal – Maintain a total force mindset**
  - *Mobility will maximally integrate and leverage both directorate and enterprise partner reserve military forces to accommodate surge execution needs and shortfalls.*



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