Department of the Air Force

Integrity - Service - Excellence

Winning Tomorrow's War Today: Mission Ready Acquirers

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DAF PEO C3BM

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The overall classification of this briefing is UNCLASSIFIED.

Mission Ready Airmen

- The U.S. Air Force requires a cultural shift in how it organizes, trains and equips its forces from one of primarily counterinsurgency operations in a largely permissive environment with just-in-time training, to one with a continuous readiness posture to meet the challenges of a strategic environment characterized by Great Power Competition (GPC).
- We must develop Airmen with mission-ready mindsets to support AFFORGEN deployments and ACE.
- MRA emphasizes a warrior ethos for all Airmen, integrated through all facets of training, development, education, and action.
- Prioritizing readiness based on mission effectiveness over functional competence will be essential to our ability to rapidly project and execute the mission with precision.

This is a conversation about the "How," not the "What!"

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"winning tomoRRow's waR, today"

is not a strategy

it's a mindset →

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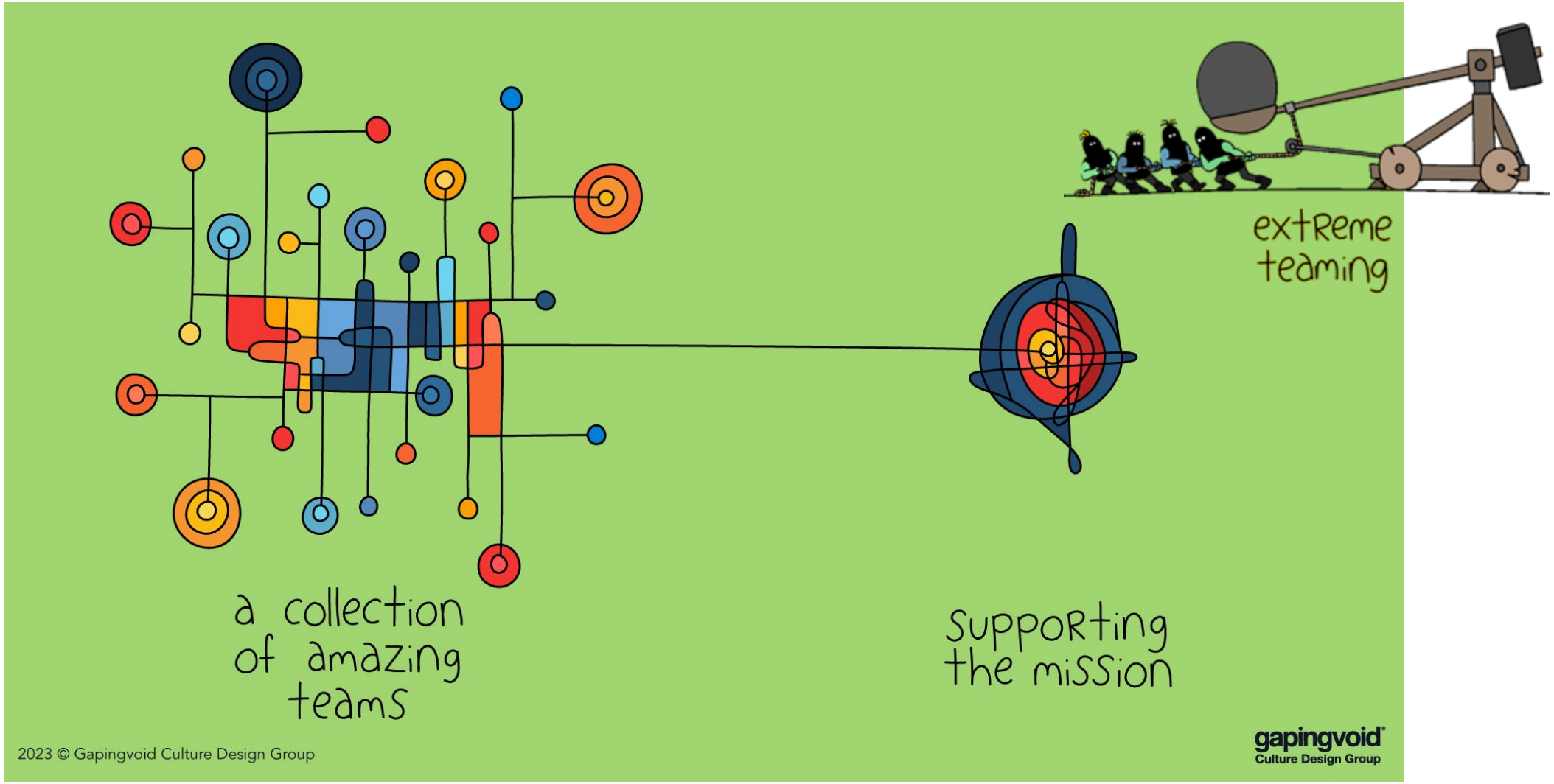
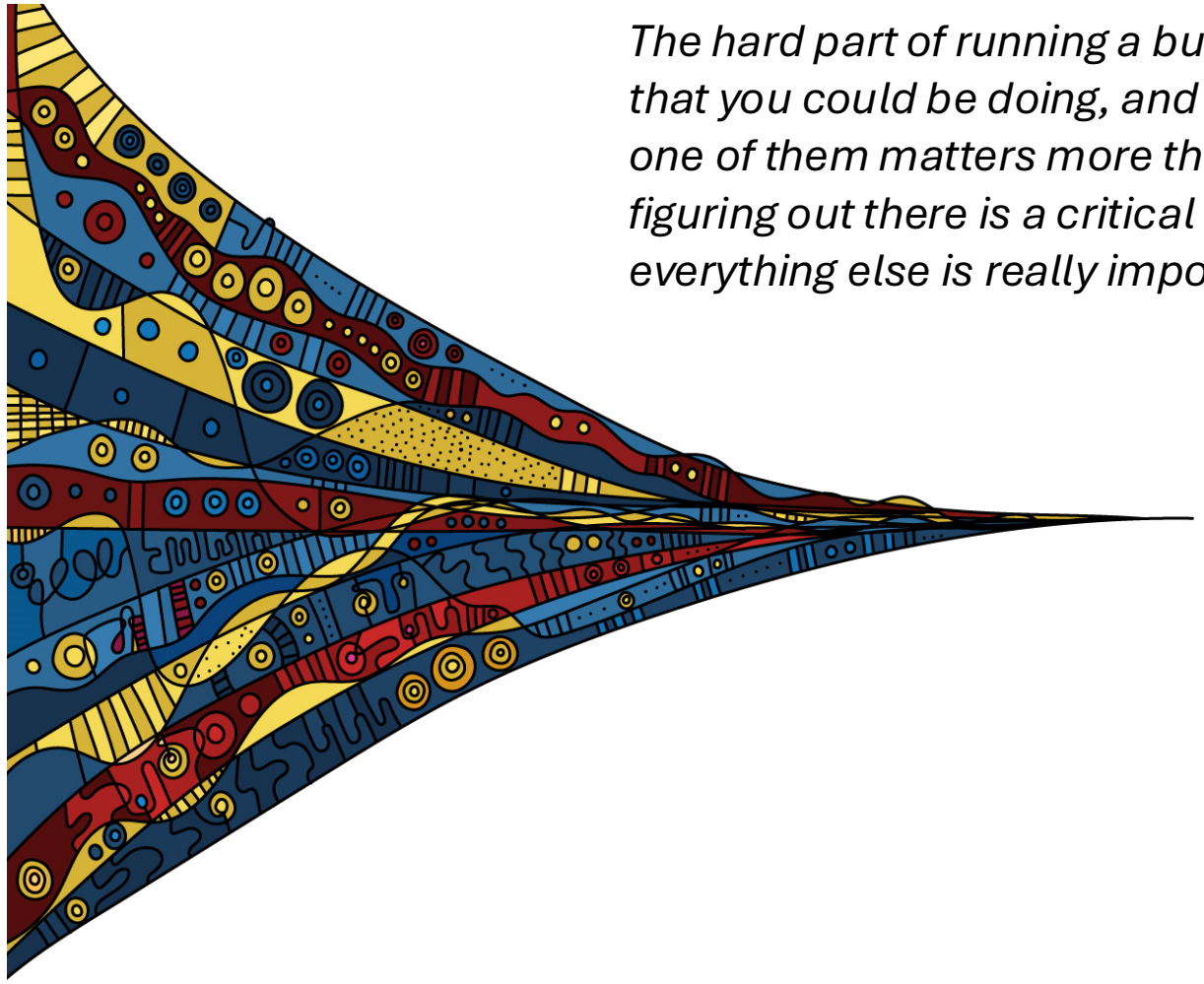
Committed to Extreme Teaming



Ruthlessly Focused on Operational Outcomes



The hard part of running a business is that there are a hundred things that you could be doing, and only five of those actually matter, and only one of them matters more than all of the rest of them combined. So figuring out there is a critical path thing to focus on and ignoring everything else is really important. - Sam Altman

enabling U.S. decision advantage at speed and scale

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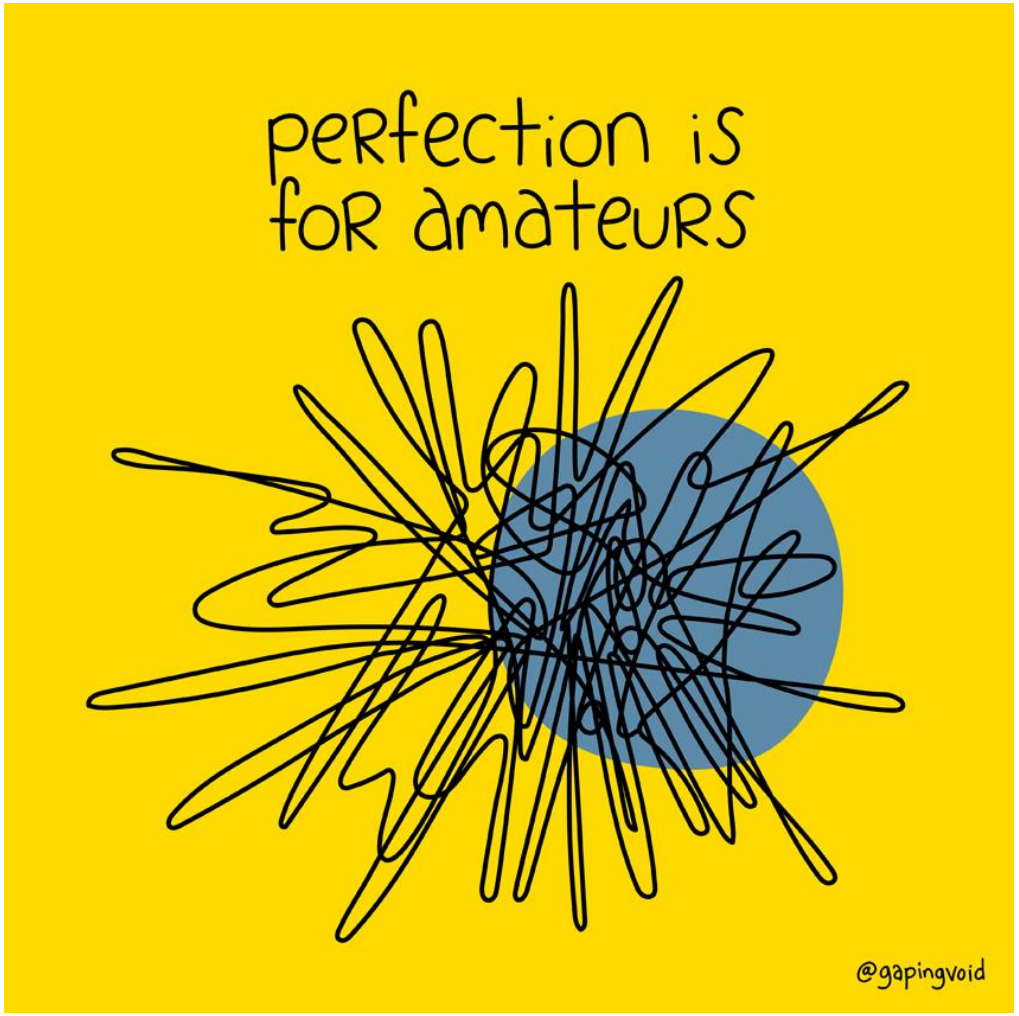
Violently Executing a Good Plan Today

Translates to an Approach



- It's tough to make predictions, especially about the future – Yogi Berra
- I am 100% confident that we have it exactly wrong, but we are generally headed in the right direction

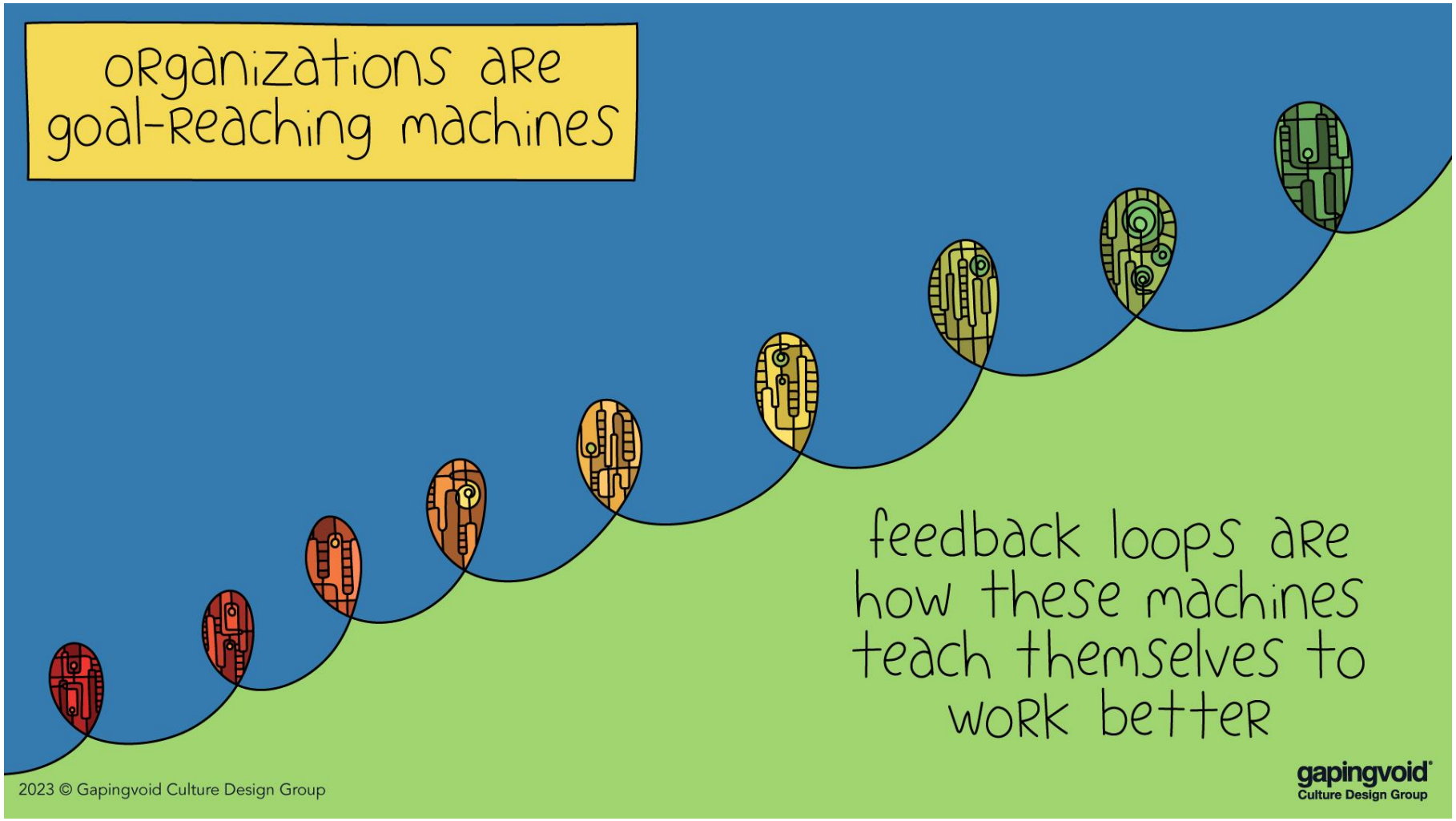
∴ Rapid, incremental iterations are the name of the game! Try it and see what happens.

> A complex system that works is invariably found to have evolved from a simple system that worked.
>
> The inverse proposition also appears to be true: A complex system designed from scratch never works and cannot be made to work. You have to start over, beginning with a working simple system.
>
> John Gall, Systems Theorist, General Systematics, 1975

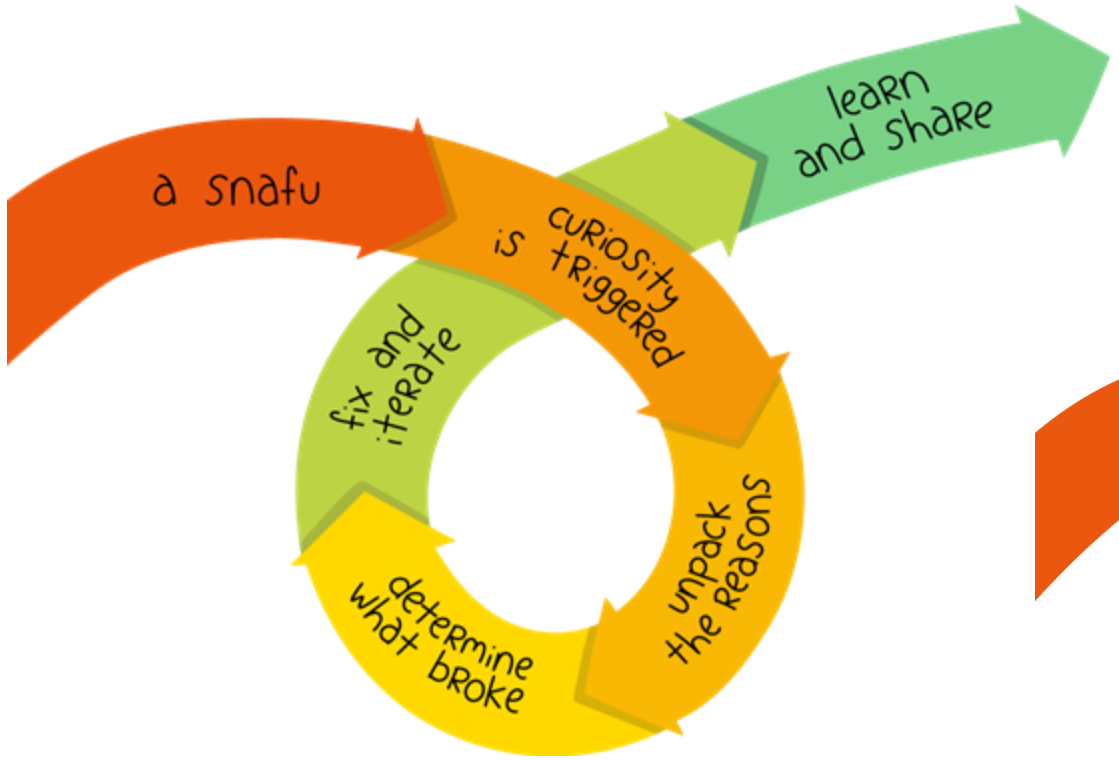
In a Volatile, Uncertain, Complex, & Ambiguous Future

- **System-of-Systems Warfare**
  - Number of systems in the system-of-systems
  - Interdependencies between systems
  - Simultaneity of systems in operation
- **Characteristics of Complexity**
  - Nonlinear
  - Emergent behavior
  - No clear beginning or end
- **Stakeholder Management Explodes**
  - Number of Stakeholders
  - Divergent Views of Value
  - Fractured Authorities

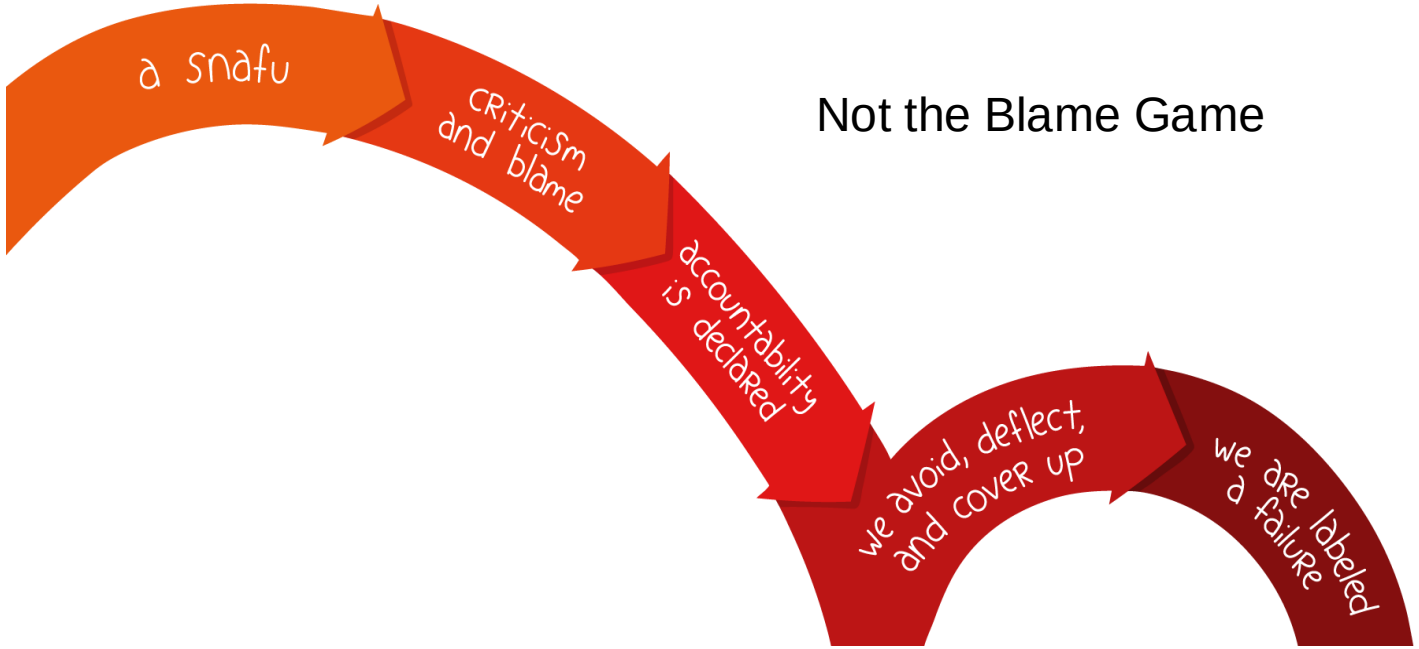
And Ends with Another Iteration



By Learning and Growing



Do the Hot Wash



Not the Blame Game